



HUMAN RESOURCES MANAGEMENT FOR EXPLORATION AND MINING

HR management can be time consuming, frustrating and often monotonous. At MinePros, we understand that managing your human resources tasks can take you away from the priorities of your business.

Along with our core recruiting services, we offer solutions that help streamline your operations, improve business processes and ultimately improve employee performance within the Exploration and Mining arena. Our solutions are designed to get you going in the right direction and allow you free time to focus on bottom-line initiatives.

SOME OF THE HR SERVICES OFFERED:

- Recruitment
- New hire documentation
- Contracts
- Performance management design
- Design of HR handbooks and policy manuals
- Review of policies for legislative compliance
- Retention programs
- Onboarding and orientation programs
- Design /standardization of job descriptions
- Development of health & safety manuals
- Compensation design
- Succession planning
- Terminations
- Exit interviews

We take the time to understand your corporate strategy, understand your exposure to risk, performance requirements and work with you to identify key priorities for your human resource services.

OUR DELIVERY TO YOU:

- Eliminate the time spent dealing with people and HR management issues
- Create the infrastructure, policies, procedures and foundation for a Human Resources presence
- Improve operations through effective performance management practices
- Provide support during times of transition or filling of vacancies
- Reduce the threat of litigation by developing policies and employee handbooks that form the cornerstone for HR best practices and manage risk
- Analyze compensation practices and benefits to help you remain competitive in the marketplace
- innovative orientation and onboarding programs
- Reduce turnover through the development of an effective retention program
- Increase efficiency, legal compliance and reduce risk by conducting an HR Audit to pinpoint areas for improvement
- Improve productivity and profitability with our HR Consultancy service

We take a look at your people processes and help streamline your HR and support operations.



Talk to us about how we can help your business!

416 368 4310 contact@minepros.com MINEPROS.COM